IMMIGRATION

Arraigo sociolaboral (social and labor roots)

Temporary residence authorization on the grounds of arraigo sociolaboral

By **Aray Asociados Editorial Team** Published July 4, 2025

The content of this page is for guidance purposes only. Only the provisions set out in the regulations in force at the time of submitting the application shall apply.

DURATION AND RENEWAL	UPDATED
Initial validity: 1 year.	**November 14, 2026**

Topics Work Regularization

On this page

01 Description
02 Advantages
03 Who can apply? (including family members)
04 Requirements
05 Required documents
06 Application process
07 Duration and renewal
08 FAQ
09 Applicable law

01 Description

This authorization allows foreign nationals to obtain temporary residence in Spain if they can prove continuous stay in the country and have a job offer that meets the requirements established by current regulations.

02 Advantages

- Authorizes residence and employment in Spain during its validity.
- Facilitates integration into the formal labor market.
- Possibility of renewal if the established requirements are met.

03 Who can apply? (including family members)

- ✓ Foreign nationals who are in Spain and can prove continuous stay of at least 2 years.
- ✓ The applicant must have a job offer that meets the established requirements.
- ✓ Dependent family members cannot be included in the initial application.

04 Requirements

- ✓ Not be a citizen of a Member State of the European Union, the European Economic Area, or Switzerland.
- ✓ Have no criminal record in Spain or in the countries where the applicant has resided in the last 5 years.
- ✓ Not be prohibited from entering Spain or listed as inadmissible in the Schengen Area.
- ✓ Prove continuous stay in Spain for at least 2 years.
- ✓ Have a job offer that meets the established requirements.

05 Required documents

- ☐ Valid and complete passport.
- ☐ Criminal record certificate from the country of origin and from the countries where the applicant has resided in the past 5 years.
- ☐ Documents proving continuous stay in Spain (such as the empadronamiento, or municipal registration certificate, and bills).
- ☐ Employment contract signed by both parties that meets the established requirements.
- ☐ Proof of payment of the corresponding fee.

06 Application process

1. **Document gathering**
   Gather all supporting documents proving continuous stay and the job offer.
2. **Submission of the application**
   Submit the application to the competent Oficina de Extranjería (immigration office).
3. **Decision and issuance of the authorization**
   The authorities will decide on the application within 3 months.
4. **Final procedures**
   Once granted, you must apply for the Foreigner Identity Card (TIE).

07 Duration and renewal

Initial validity: 1 year.

Renewal: the authorization can be changed (modificación) to a residence and work permit if the requirements are met.

08 FAQ

Can I apply for arraigo sociolaboral if I worked without a contract?

No. It is necessary to have a job offer that meets the requirements established by the current regulations.

What counts as a valid job offer for arraigo sociolaboral?

An employment contract signed by both parties that meets the requirements established by current regulations.

Can I include my family in the arraigo sociolaboral application?

No. This authorization is individual and does not provide for family reunification in the initial application.

What happens if I worked for 6 months but was in an irregular situation?

Being in an irregular situation does not prevent you from applying, as long as the established requirements are met, including having a valid job offer.

09 Applicable law

- Ley Orgánica 4/2000, de 11 de enero, sobre derechos y libertades de los extranjeros en España y su integración social
- Real Decreto 1155/2024, de 19 de noviembre

Do you need personalized advice?
Tell us about your case and we will advise you

Send us a message